

**Seattle Chapter Meeting  
Wednesday, December 15, 2010**

Rainier Golf & Country Club  
11133 Des Moines Memorial Drive South  
Seattle, WA 98168  
(206) 242-4460

**5:30-6:30 Social Hour & Networking**

**6:30-7:30 Dinner & Announcements**

**7:30-8:30 Speaker**

**Menu:**

**Entrée:** Chicken Marsala

**Vegetarian Option:** Pasta Radiatore with Sundried Tomatoes, Capers

**Dessert:** Carrot cake with cream cheese frosting

<b>Members/Faculty</b>	\$27.00
<b>Standing Res</b>	\$26.00
<b>Guests</b>	\$29.00
<b>Students Members</b>	\$19.00
<b>Student Guests</b>	\$21.00
<b>Coffee/Program Only</b>	\$ 5.00

**Reservation/Cancellation Policies**

**Three options:**

**Use the on-line form**

**Call Arrangements Chair 206-467-8645**

**Email to [reservations@aswaseattle.org](mailto:reservations@aswaseattle.org)**

Reservations deadline:

**5 pm, Thursday, December 9**

Cancellations deadline:

**Noon, Monday, December 13**

**No-shows and late cancellations will be billed.  
Walk-ins are welcome but with no meal  
availability guarantee.**

**December 15, 2010  
Monthly Dinner Meeting  
1 Hour CPE**

**Speaker: SHANNON O'CONNOR**

**Human Resources Sales Representative**

**Paychex, Inc.**

**Topic: MANAGING HR ISSUES**

**Shannon O'Connor** is the Human Resources Sales Representative for Paychex, Inc., a national Human Resources, Employee Benefits and Payroll service provider. Shannon has been involved in the Human Resources field for the past eleven years, including experience with payroll, human resources generalist, recruiting and benefits administration.

Her current role involves educating employers on Employer Responsibilities and providing businesses with Employer Best Practices support through Paychex's HR Solutions Division.

As a HR Sales Rep. with Paychex she has earned High Honors amongst the National Rankings for Paychex, Inc. as an 8-time "Circle of Excellence Qualifier", including "Top Ten Rep" three times.

Shannon grew up in Eagle River Alaska and earned a Bachelor's degree from the University of Notre Dame in 1994. She's been in Seattle for eight years and loves it!!!

***Toy Drive for Ryther Child Center***

***Bring your toy or cash donation to the  
December dinner meeting***

*See article next page*



## **ASWA Toy Drive for Ryther Child Center**

### **Bring your toy or cash donation to the December dinner meeting**

About Ryther Child Center: They provide intensive treatment 24/7 for children of ages 6 and up with significant histories of abuse and neglect and resultant behavioral and emotional challenges. Their team includes full time psychiatry, psychology, case management and therapy provided by Masters level clinicians. Most children attend Ryther's on-campus K-8 school and enjoy appropriate outings and activities. For more information visit:  
<http://www.ryther.org/whoweare/whoweare.htm>

Donation Details: Please bring new toys to the next dinner meeting. Please leave the toys unwrapped. If you do not have time to go shopping, feel free to bring cash or check donation. The staff at Ryther Child Center will be happy to do the shopping for you.

Hot Items this year: Play dough, Lego and K'Nex sets, Bakugan toys, Pokemon cards and toys, Hot Wheels, Leapster games, music CDs for pre-teens, bedroom posters, remote control cars/helicopters, hackey sacks, stress balls, action figures, and tech deck skateboards are perfect!

Contact Information: Please contact Lindsey Nagel at 206-446-9746 or [linsdeynagel@gmail.com](mailto:linsdeynagel@gmail.com) if you have any questions. I will have the tax receipts available at the meeting.

Also, Ryther Child Center is looking for volunteers to help wrap gifts. Please join us Sunday, December 19<sup>th</sup> from 12 to 4 – this is a fun way to join in the holiday spirit! E-mail Lindsey Nagel at the above e-mail if interested.

Thank You!!! Community Services Committee

### **You Are Invited: NEW MEMBER TEA – January 22, 2011**

All of our new members and not so new members are invited to attend our third annual New Member Tea to be held at 11:00 AM on Saturday, January 22, 2011, at the Olympic View Community Church in North Seattle, 425 NE 95th St., Seattle, WA 98115.

Come enjoy delicious tea, fabulous desserts, and great company. Bring your favorite sweet or savory treat. For more information, contact [tea@aswaseattle.org](mailto:tea@aswaseattle.org).

## **Calendar of Events**

- |           |   |
|-----------|---|
| Dec 15    | December Dinner Meeting - Topic: Shannon O'Connor, Managing HR Issues, see page 1                                       |
| Jan 22    | New Member Tea – see  |
| Jan 26    | January Dinner Meeting  |
| Feb 23    | February Dinner Meeting – Student Night<br>Speaker: Jill Walser with I got the job!<br>Topic: Interview Tips from a Pro |
| May 12-13 | Northwest Regional Conference, Billings, Montana  |



**American Society of Women Accountants**  
 Box 237  
 800 5th Avenue, Suite 101  
 Seattle, WA 98104-3191

**WHO WE ARE, WHERE WE'VE BEEN AND WHERE WE ARE GOING**

*The following excerpt is from "Seattle Chapter – 50 Years in Review" 1941-1990  
 Recollections of Past Presidents*

**SUSAN F. NELSON, CPA 1987-1988**

My year as president was highlighted by the Spring Conference held in Seattle. It was an inspiring experience to be a part of dedicated ASWA members working together to produce the most successful conference in ASWA history. 400 members and guests attended the final banquet, which put a finishing touch on three days of outstanding technical programs plus seminars on management and leadership. The first president, Ida Ezra, supervised the hospitality lounge, illustrating the continuity of interest that our leaders have demonstrated since the founding.

We succeeded in achieving other objectives, including the following: developed a non-member mailing list, established a five year budget, and expanded our "Round Table" program. By the end of the year 113 members had been involved in some aspect of the chapter's programs.

Membership in ASWA has contributed to my continuing professional education and provided me a network of accounting peers. How could I help but be an enthusiastic booster of Seattle Chapter?

**December Anniversaries**

**The following members have their ASWA anniversaries this month. We're so glad you are part of us!**

Carrie Barbee	Caitlin Dowd	Valerie Moseley
Nina Buffington	Sandra Estudillo	Carrie Noess
Susan Danbom	Sharon Hubbard	Susan Paulsen
Leslie A. Deming	Ruth Jenkins	Rene Putrich
Mary E. Dickinson	Danielle Jovanovich	Amy Sparks

**Welcome New Members**

**Welcome to our new members so far this fiscal year. We're glad you've joined us!**

Nicole Nuccio	Jocelynn Fuller	Cheryl Lieberman
Amy Ray	Amal Matan	Carolyn McKenna Goga
Laurie Tish	Gina Kersey	Janet Weisman
Vanessa Martin	Nadine Stewart	

**To help make our new members feel welcome, please seek out our new members and get to know them at a meeting.**



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## Announcements

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### **Next Journal Deadline: Friday, January 7, 2011**

The Seattle Chapter of the American Society of Women Accountants, to serve its members' interests, publishes the *Journal* monthly. If you have news, member news, seminars, community meetings, committee meetings or an article you would like published, attach the file (preferably in Word™, single spaced with no tables, boxes or irregular formatting) and send to **Mary Fisher** at [journal@aswaseattle.org](mailto:journal@aswaseattle.org).

Send us your **Member News** to be included in the *Journal*. New job, promoted, passed the exam, started back in school, major life events, read a great book? Send a brief write-up to [journal@aswaseattle.org](mailto:journal@aswaseattle.org).

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**Employment Opportunities Newsletter** will be posted after the dinner meeting to the Members Only section of the web site. You will need your 5-digit ASWA member ID number to log in. Send email to [update@aswaseattle.org](mailto:update@aswaseattle.org) if you can't find your member number.

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**ASWA LinkedIn Group.** Please visit our [LinkedIn page](#) and join our group to network with other ASWA members. This is a great way to get connected – and stay connected. We now have over 525 members in ASWA's LinkedIn group and several have started discussion strings. If you've not already done so, please consider becoming a member and participating in the discussions. There are new ones almost every day.

#### **ASWA Mission Statement**

The mission of the American Society of Women Accountants is to enable women in all accounting and related fields to achieve their full personal, professional, and economic potential and to contribute to the future development of their profession.

#### **ASWA Claim Statement**

For women who seek advancement in the accounting profession, ASWA is a professional membership organization that provides the leadership skills required for success. ASWA provides experienced mentors and a supportive, non-threatening environment to practice business management and establish a professional reputation among peers.