

**Seattle Chapter Meeting  
Wednesday, July 25, 2007**

**Starbucks Support Center  
2401 Utah Ave South  
First Floor Lobby**

From 1st Ave S Turn RIGHT (West) onto S Holgate St, then immediately turn LEFT (South) onto Utah Ave S. The lobby is on the north side of the building.  
From downtown Seattle, bus 119,118 or 22.  
From Sodo Center to downtown (1st and Stacy), bus 21, 56, or 174.

<b>Networking</b>	<b>5:30 pm</b>
<b>Dinner</b>	<b>6:00 pm</b>
<b>Speaker</b>	<b>7:00 pm</b>

**Dinner:** Sandwich Buffet (with vegetarian option)

**Reservations**, need to be made by  
**1 pm, Thursday July,**

in order to guarantee a spot. Standing reservations will apply. For **reservations**: use the **Online Reservations Form**, send email to [reservations@aswaseattle.org](mailto:reservations@aswaseattle.org), or contact, Arrangements Chair, (206) 467-8645 (ASWA voice mail).

For **cancellations**, please call, use the online form, or send an email to cancel no later than noon on **Monday July 23.**

No-shows and late cancellations will be billed. Walk-ins are welcome but with no meal availability guarantee.

**Wednesday, July 25  
1 Hour CPE**

**Speaker:** Kellis M. Borek, Attorney,  
Washington Employers, Inc.

**Topic:** Hot HR/Employment Law Topics for 2007

Due to changing laws, workforce and technology, employers are constantly at legal risk in the area of human resource/employment law compliance.

Six most common mistakes made by employers in 2007 fall into these categories:

1. Hiring and properly classifying employees for wage and hour.
2. Harassment and protected classes.
3. Workplace violence.
4. Duty to accommodate disabilities and other medical leave issues.
5. Cyber Security/Identity Theft.
6. Romance in the workplace.

The presentation will cover six areas of employer risk including information on how to avoid or correct a mistake

**Kellis M. Borek** joined Washington Employers, Inc. in May 2007; she serves as in house counsel providing labor and employment law support to over 1000 member companies. Prior to working at Washington Employers, Inc., Ms. Borek practiced law in Seattle for 22 years. She specialized in employment and business law; represented employers in employment-based litigation and conducted in house training and counseling on HR/Employment law issues. Ms. Borek grew up on Vashon Island and has lived in the Northwest her entire life. She received her JD from Seattle University Law School. Since 1993 Ms. Borek has sponsored the New Human Resource Network – an HR roundtable whose members meet monthly to discuss HR and employment issues. Previous speaking engagements include local chapter of Society of Human Resource Management, Washington Society of Certified Public Accountants (Sammamish Chapter) and Washington Credit Union Association.



## President's Message July 2007

Summer is officially here and the weather is warming, the days are shortening (thanks to the solstice last month!) and the new Board of the Seattle Chapter of the American Society of Women Accountants has been installed. Are you on that Board? If not, do you know what you would like the Seattle Chapter to do, or to be, or to become? If you have even a vague notion that somewhere, somehow your Seattle Chapter could use a nudge, or a push (or even a shove) please make a point to come to the Annual Planning Meeting on July 14, 2007. That is when we set the agenda for the next year, so if you have a burning issue, bring it to the meeting – it is your chance to influence the Chapter's direction for the next year. The Seattle Chapter will need to address several issues over the next twelve months:

- 1) a change in venue for our Dinner Meetings when the College Club closes
- 2) the changing CPE environment as Regional Chapters close down and North Cascades stops hosting the Fall Seminar
- 3) implementing our new Mentor Program
- 4) YOUR next great idea!

I look forward to seeing you all at the Planning Meeting and at Dinner Meetings throughout the year. Enjoy the Sunshine!

Rachel Petrich

[president@aswaseattle.org](mailto:president@aswaseattle.org)



## Announcements

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### Planning/Board meeting

**Saturday, July 14<sup>th</sup>.** Olympic View Community Church. [www.olympicchurch.org](http://www.olympicchurch.org). Currently scheduled from 9 – 2 with a potluck lunch.

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### FareStart Guest Chef Night/Dinner

**Thursday, July 19<sup>th</sup>.** ASWA Seattle is again volunteering to serve at Guest Chef night. We need a group of 12 people; no experience necessary. Come and see FareStart's new **air conditioned!** facility at 700 Virginia St. Orientation is at 4:45PM (plan to eat around 9:00pm). If serving isn't your forte, gather fellow ASWA members, friends and family and come and dine that night. All of the tip money goes to support FareStart. Dinner reservations can be made through the Internet at [www.farestart.org](http://www.farestart.org) or by phone at 443-1233. Reservations are available from 6-8 p.m., with seating every 15-minutes. Please note: there will be a short presentation and graduation ceremony at 7 p.m.; therefore they will not take seating requests for 7 p.m. or 7:15 p.m. The scheduled Chef is Jason Wilson from Crush. Reservations open 6/7/07. Don't wait! Guest Chef night frequently sells out. **To volunteer, Contact Carrie Noess.** [CommunityService@aswaseattle.org](mailto:CommunityService@aswaseattle.org) W 206-212-6267, H 206-824-4682

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### Scholarship Winners

ASWA-Seattle is pleased to announce the awarding of six tuition-only scholarships for the upcoming school year, totaling \$26,320. The recipients, and their schools are: **Melissa Cheesman**, North Seattle Community College, \$2448; **Wendy Morningred**, Tacoma Community College, \$3872; **Rebecka Holley**, University of Washington, \$5000; **Jill M Kershaw**, St. Martin's University, \$5000; **Weiguang Cui**, University of Washington, \$5000, and **Leah Rourke**, Gonzaga University, \$5000.

Each of the recipients has been working while achieving high grades and maintaining commitment to their families and communities. In addition to these scholarships, each will also receive a complimentary student membership to ASWA-Seattle for the upcoming year. We hope to have the opportunity to meet them all, perhaps at the next Scholarship Dessert Auction (9/26/07) or at our annual Student Night in November. **Congratulations to each of them!**

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### Joint Meeting with Bellevue

**July 25<sup>th</sup>.** Mark your calendars, tell all your friends! Dinner meeting is joint meeting with Bellevue and sponsored in full by Starbucks at Starbucks Support Center, 2401 Utah Ave South, First Floor Lobby. Check in at 1st floor lobby between **5:15-6PM**. Because this is a secure building there will be an escort to the meeting room. If arriving after 6PM there will be a contact phone number posted. This is a **FREE** meeting, CPE included.

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### Calculators for math classes

Each year the YWCA provides school supplies to more than 600 children in King County. All of these young people are children of YWCA clients who are facing financial challenges. Approximately 120 of the children are high school students and about 50 of those are 11<sup>th</sup> and 12<sup>th</sup> graders. Several groups have school supply drives for the YWCA; calculators are rarely received but needed if students are to do well in math class. Suggested donation is \$15 per calculator; or, you can buy them – look for one described as appropriate for algebra, trigonometry, etc. – and bring them to the July meeting. Contact: Renee Timothy, 425-226-1266, ext. 1024.



## Seattle Chapter Challenges and Successes

Report given by Jana Helmuth at 2007 Northwest Regional Conference

- Suggested quarterly meeting schedule for teams and committees; left option up to leaders as to how to “meet” (in-person, telephone, e-mail).
- Implemented a One Page Strategic Plan. Past President, Tonya Shum, presented it to visiting Ukrainian accountants.
- Held two planning meetings – one at the beginning of the year, the second in mid-February. Invited past presidents to tell their stories and offer up their ASWA experience.
- Developed a written Mentor Program with implementation in next fiscal year.
- Recognized our 65<sup>th</sup> Anniversary. Enjoyed cake and ice cream with a champagne toast in May at our Guest Night dinner meeting. Strolled down memory lane with a table full of memorabilia.
- Approved an EFWA Scholarship to be named “The Seattle Chapter ASWA Scholarship.” The award will be up to \$2000 per year for two years, renewable the second year. The scholarship will be awarded to a candidate attending an accredited school within the State of Washington.
- Raised \$16,400 at 13<sup>th</sup> annual ASWA Scholarship Dessert Auction. Awarded 6 scholarships totaling \$26,320, which brings total awarded since 1962 over \$150,000.
- Achieved National’s “9 in 9” new member recruitment goal.
- Chapter goals included: encourage member participation at Regional and National levels; therefore, budgeted to send members to both Regional and National conferences.
- Held a “cleaning” party to purge and preserve years worth of records.
- Put a smile on the faces of 25 children by hosting a giving tree and purchasing gifts; collected money to purchase backpacks and school supplies at the beginning of the school year.
- Continue to volunteer at Farestart each year.
- Invited neighboring ASWA chapters’ past presidents to celebrate with ASWA Seattle’s past presidents.

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## Officers and directors for 2007-08 fiscal year

**Officers:** **President** - Rachel Petrich; **President-elect** - Sue Tebrink; **Secretary** - Carrie Noess; **Treasurer** - Grace (Hui) Zhu.

**Directors:** **Communications** - Nina Buffington; **Professional Development** - Liz Pray; **Marketing** - Rhonda O’Leary; **Membership** - Janet Stebbins and Jane Goforth; **Immediate Past-President** - Jana Helmuth; **At large** - Jenny Willison

**Committees:**

- Finance - Mary Anne Olmstead, Beth Hillberry, Grace Zhu and Sue Tebrink
- Strategic Planning: Sue Tebrink, Jana Helmuth, Anna Pedroso, Amy Sparks, Liz Pray and Linda Burrus
- Archivist: Susan Goegebuer
- Scholarship Policies & Procedures: Anne Macnab and Jan Cobb
- Endowment Fund Board: Susanne Lindsley, Linda Landerdahl and Chris Anderson
- Scholarship Dessert Auction: Patricia Angell and Liz Pray
- Fall Tax Seminar: Ruth Callard, Michelle Fait and Janet Stebbins
- Arrangements: Adrienne Lowber, Carol Taniguchi and Sneha Boyed
- Program: Mary Fisher
- Newsletter: Marilyn Wilt and Mary Fichtenberg
- Employment: Carol Eisenhauer
- Technology: Jan Augustin, Kerry Hughes and Ruth Callard
- Database: Jo Smitchger
- Community Service: Teri Kertson, Amy Sparks, Carrie Noess and more!
- Mentoring: Tina Polf, Sharon Lee and Liz Hedlund



## ASWA SEATTLE CHAPTER OPENINGS

There are several important Chapter openings available on a first-come first-served basis. If you think that you have what it takes to make an impact on your community, influence the course of history (albeit in a small way!) and generally give back to an organization that has given to you, then please step up, accept the challenge and RSVP to [President@aswaseattle.org](mailto:President@aswaseattle.org).

**Committee Chairs:** By-Laws; Guest Night; Historian/Archivist; Yearbook (electronic version only); Education; Member Relations and Student Activities

**Committee Members:** (Please do not restrict yourself to the Committees listed – Feel free to contact the chair of any committee you are interested in serving on and join the fun!) Fall Tax Seminar (12/7/07 at Seattle U); Member Relations; Guest Night; Yearbook; Membership, Projects; Student Night and Treasurer’s Workshop.

### Next Journal Deadline:

**Wednesday,  
July 25, 2007**

The Seattle Chapter of the American Society of Women Accountants, to serve its members’ interests, publishes the Journal monthly.

If you have news, seminars, community meetings, committee meetings or an article you would like published, attach the file (preferably in Word™, single spaced with no tables, boxes or irregular formatting) and send via email to **Marilyn Wilt** at [journal@aswaseattle.org](mailto:journal@aswaseattle.org).

### Calendar of Events:

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|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>July 14, 2007</b>         | <b>Planingg/Board Meeting</b><br>Olympic View Community Church                                                                                                |
| <b>July 19, 2007</b>         | <b>Farestart Guest Chef Night</b>                                                                                                                             |
| <b>July 25, 2007</b>         | <b>Monthly Meeting: Sodo Center</b><br>Joint Meeting with Bellevue<br><b>Speaker: Kellis M. Borek,</b><br><b>Topic: Hot HR/Employment Law Topics for 2007</b> |
| <b>August 22, 2007</b>       | <b>Monthly Meeting: College Club</b>                                                                                                                          |
| <b>September 26, 2007</b>    | <b>Monthly Meeting: College Club</b><br>Dessert Auction                                                                                                       |
| <b>October 25 – 27, 2007</b> | <b>National Conference: Orlando FL</b>                                                                                                                        |
| <b>December 7, 2007</b>      | <b>ASWA/Seattle University</b><br>Fall Tax Seminar                                                                                                            |

### **ASWA Mission Statement**

The mission of the American Society of Women Accountants is to enable women in all accounting and related fields to achieve their full personal, professional, and economic potential and to contribute to the future development of their profession.

### **ASWA Claim Statement**

For women who seek advancement in the accounting profession, ASWA is a professional membership organization that provides the leadership skills required for success. ASWA provides experienced mentors and a supportive, non-threatening environment to practice business management and establish a professional reputation among peers.