

**Seattle Chapter Meeting  
Wednesday, July 27, 2011**

Rainier Golf & Country Club  
11133 Des Moines Memorial Drive South  
Seattle, WA 98168  
(206) 242-4460  
Dress Policy: No Jeans Please

- 5:30-6:30 Social Hour & Networking**  
**6:30-7:30 Dinner & Announcements**  
**7:30-8:30 Speaker**

**Menu:**

**Entrée: Halibut Nicoise**  
**Vegetarian Entrée: Stuffed Pasta Shells Florentine**  
**Dessert: Seasonal Cobbler**

**Cost:**

<u>Program &amp; Dinner</u>	<u>Members</u>	<u>Guests</u>
Regular/Affiliate	\$27.00	\$29.00
Standing Res	\$26.00	
Student/Associate	\$19.00	\$21.00
<b>Program Only</b>	<b>\$5.00</b>	<b>\$7.00</b>

**Reservation/Cancellation Policies**

Three options:

**Use the on-line form**  
**Call Arrangements Chair 206-467-8645**  
**Email to [reservations@aswaseattle.org](mailto:reservations@aswaseattle.org)**

**Reservation deadline: 5 pm, Thursday, July 21**  
**Cancellation deadline: Noon, Monday, July 25**

**No-shows and late cancellations will be billed.**  
**Walk-ins are welcome but with no meal availability guarantee.**

**July 27, 2011**

**Monthly Dinner Meeting**

1 Hour CPE

**Speaker: Shannon O'Connor**  
**Human Resources Sales Representative**  
**Paychex, Inc.**

**Topic:**  
**HR for Accounting Professionals –**  
**Focus on Employers Best Practices**

**Shannon O'Connor** is the Human Resources Sales Representative for Paychex, Inc., a national Human Resources, Employee Benefits and Payroll service provider. Shannon has been involved in the Human Resources field for the past eleven years, including experience with payroll, human resources generalist, recruiting and benefits administration.

Her current role involves educating employers on Employer Responsibilities and providing businesses with Employer Best Practices support through Paychex's HR Solutions Division.

As a HR Sales Rep. with Paychex she has earned High Honors amongst the National Rankings for Paychex, Inc. as an 8-time "Circle of Excellence Qualifier", including "Top Ten Rep" for 3 of the last 5 years.

Shannon grew up in Eagle River Alaska and earned a Bachelor's degree from the University of Notre Dame in 1994. She's been in Seattle for eight years and loves it!!!



## **President's Message:**

I am so excited to be starting my term as President of ASWA Seattle. There are many exciting events in the coming year and plenty of opportunities for you to share your talents.

The Board has been tasked with reviewing committees for the purpose of defining & prioritizing responsibilities and selecting committee members. So listen for that phone call ... or email ... requesting your help. Many of you have served in the same capacity for numerous years. This would be a great time to try your hand at something else. We are still looking for Board members, especially a VP of Marketing. Jan Augustin and Mary Fisher have agreed to serve as VP of Professional Development and VP of Communications, respectively. Thank you so much Jan and Mary for agreeing to serve.

One of my goals for the coming year is to find ways to make ourselves more known in the Seattle area. I had my own business for almost 15 years and didn't even know that ASWA existed. We have been invited by the Columbia Tower Club to have a table at a networking expo featuring 15 women's organizations on Thursday, August 11<sup>th</sup> from 6pm-8pm. The best part: it's FREE. Light hors d'oeuvres and cocktails will be served. All ASWA members are invited to attend. Please RSVP to [president@aswaseattle.org](mailto:president@aswaseattle.org) no later than August 5<sup>th</sup> if you are interested in attending.

The Dessert Auction will be October 19<sup>th</sup> which is the 3<sup>rd</sup> Wednesday instead of the 4<sup>th</sup> Wednesday so we don't compete with the Annual Women in Accounting Conference. Remember that the Dessert Auction is not a time for bargains as Tina enjoys reminding us. Start saving your pennies and ... \$50-dollar bills ... to buy those wonderful desserts and treats. We will have a live auction as well. Which cake will be the most popular this year? Amy Harris has agreed to Chair the auction. She can be reached via [desserts@aswaseattle.org](mailto:desserts@aswaseattle.org).

Speaking of the Annual Women in Accounting Conference ... are you planning on attending? It is October 24<sup>th</sup> – 26<sup>th</sup> in Charlotte, North Carolina. If you need financial assistance, we have included funds for several scholarships in our budget for this fiscal year.

Several of us attended the Regional Conference in Billings where we were informed that Region 6 should petition National to become Region 1. These Regional Conferences are a great way to network as well as get CPE. The Fun Night host had volunteers spelling out A-S-W-A a la Y-M-C-A. Liz Pray, Tina Polf and I also attended the Southwest Regional Conference in Las Cruces. We gathered ideas about speakers, topics & food for the 2012 Northwest Regional Conference in May 2012. The Planning Committee took a tour of Cedarbrook last week and we are very impressed with the facility.

We seemed to have misplaced our banner. Have you seen it anywhere? Do you know who might have it? It has been several years since it made an appearance at one of our meetings.

I keep waiting for the summer to arrive – and stay – so that I can enjoy baseball games at Safeco field. What are you looking forward to doing when the summer finally does arrive?

Here's to a great year ...

Marilyn Wilt

## **Calendar of Events**

### **2011:**

- July 27 July Dinner Meeting – see page 1 for speaker & topic info
- August 24 August Dinner Meeting – Joint meeting with Bellevue Chapter
- September 28 September Dinner Meeting
- October 19 October Meeting – DESSERT AUCTION! Note: 3<sup>rd</sup> Wednesday! Save your \$ and calories!
- Oct 24-26 2011 Annual Conference for Women in Accounting, Charlotte, North Carolina

### **2012:**

- May 18 & 19 Northwest Regional Conference, hosted by Seattle Chapter, Cedarbrook Lodge, SeaTac



## From a New Member's Perspective

After eighteen years as a Business Office Manager, I had an opportunity to make a career change and decided to go back to school for an accounting degree. I was introduced to the ASWA Association by Martha Chamberlin as a student at Renton Technical College. Originally it was to be a stepping stone to a job, but what I found was much more; a diverse professional group allowing me to see the different avenues available in accounting.

From the first meeting I attended, I was impressed with the warm greetings, the professionalism and the dedication of the women I have met who volunteer to support this association. With each speaker I find a growing interest in the field of accounting and have learned the importance of personal growth. The willingness of every member to share details of their job and personal experiences is inspiring.

Originally I was considering the Healthcare auditing, but now I am open to other areas I had not considered. From my past work experience, I also believe that professional associations are important for support and continued career growth.

I appreciate the commitment to support and to advance women in accounting that this association offers. It was an easy decision to join ASWA because of the professional connections, training and moral support.

- Mary Dunlap

## HELP WANTED

As Marilyn wrote about in her President's Message on page 2, July 1 is the start of the new fiscal year for ASWA. And that means the new officers, directors and committee chairs take over. We are still recruiting for several vacant positions and the committee chairs will be recruiting committee members. Here is the list of committees broken out by the director groups:

<u>Marketing</u>	<u>Professional Development</u>	<u>Communications</u>	<u>Other</u>
Membership/	Program	Technology/Website	Strategic Planning
Member Relations	Education/CPE	Newsletter/Journal	Finance
Publicity	Community Service	Arrangements	Scholarship
Public Relations	Fall Tax Seminar	Employment Opportunities	Dessert Auction
Student Night		Yearbook/Updates	Nominating

As you can see, there is a wide variety of committees. Working on an ASWA committee is one of the best ways to get the most out of your ASWA membership. By working on a committee, you gain:

- Networking opportunities and getting to know fellow members
- Learn/practice skills such as leadership, strategic planning, public speaking, writing
- Contribute to the chapter's goals

At the next few dinner meetings, if you are asked to join a committee, please do. Or if a few of the committees listed above sound interesting to you, seek out the committee chair or Marilyn Wilt and volunteer.

By the way, a really fun job is editor of our PDF Journal – since I am taking over as Director of Communications, that job is now available... please let me know if you would like to take over – fun, fun, fun.

Mary Fisher, Editor



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**WHO WE ARE, WHERE WE'VE BEEN AND WHERE WE ARE GOING**  
*The following excerpt is from "Seattle Chapter – 50 Years in Review" 1941-1990*  
*Recollections of Past Presidents*

## **MAY HERTZ**

1951-1952

May Hertz assisted her husband, a licensed public accountant with offices in the Jones Building. Individuals had practiced under this style for a number of years. With the Accountancy Act of 1949, individuals so registered could continue this designation. The Act was effective June 8, 1949. Between that date and August 7, 1949, individuals who had devoted a major portion of their time to the practice of public accounting could register, but after that date no new registrations would be accepted; thus creating a dying class. Just a few years ago (late 1980's) any remaining LPAs were grandfathered in as CPAs, without examination.

Highlights from May's term of office included planning for the Portland Chapter, a joint meeting with the National Association of Cost Accountants and also with Women in Banking. A copy of the 1951 tax calendar for Seattle, State of Washington and state of Alaska were placed in a time capsule to be opened in 100 years. The calendar had been prepared by the members for the Seattle Chamber of Commerce. A member appeared on KING TV in a program entitled Community Workshop.

Marguerite Gibb was national president of ASWA during this time.

## **July Anniversaries**

**The following members have their ASWA anniversaries this month. We're so glad you are part of us!**

Kathleen L. Trumbauer  
Carrie Martin  
Wendy Gillihan  
Kathryn Riley  
Lucinda M. Walker  
Amal Matan



## Announcements

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### **Next Journal Deadline: Friday, August 5, 2011**

The Seattle Chapter of the American Society of Women Accountants, to serve its members' interests, publishes the *Journal* monthly. If you have news, member news, seminars, community meetings, committee meetings or an article you would like published, attach the file (preferably in Word™, single spaced with no tables, boxes or irregular formatting) and send to **Mary Fisher** at [journal@aswaseattle.org](mailto:journal@aswaseattle.org).

Send us your **Member News** to be included in the *Journal*. New job, promoted, passed the exam, started back in school, major life events, read a great book? Send a brief write-up to [journal@aswaseattle.org](mailto:journal@aswaseattle.org).

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**Employment Opportunities Newsletter** will be posted after the dinner meeting to the Members Only section of the web site. You will need your 5-digit ASWA member ID number to log in. Send email to [update@aswaseattle.org](mailto:update@aswaseattle.org) if you can't find your member number.

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**ASWA LinkedIn Group.** Please visit our [LinkedIn page](#) and join our group to network with other ASWA members. This is a great way to get connected – and stay connected. We now have over 525 members in ASWA's LinkedIn group and several have started discussion strings. If you've not already done so, please consider becoming a member and participating in the discussions. There are new ones almost every day.

#### **ASWA Mission Statement**

The mission of the American Society of Women Accountants is to enable women in all accounting and related fields to achieve their full personal, professional, and economic potential and to contribute to the future development of their profession.

#### **ASWA Claim Statement**

For women who seek advancement in the accounting profession, ASWA is a professional membership organization that provides the leadership skills required for success. ASWA provides experienced mentors and a supportive, non-threatening environment to practice business management and establish a professional reputation among peers.